

Board Committees

| | Audit Committee | Compensation Committee | Compliance and Risk Oversight Committee | Executive Committee | Finance Committee | Governance and Sustainability Committee |
|----------------|--------------------------|--------------------------|---|-------------------------|-------------------------|---|
| Chair | Richard A. Mark * | Harry A. Korman * | Mark W. Parrish * | Melina Higgins * | Melina Higgins * | JoEllen Lyons Dillon * |
| Members | W. Don Cornwell * | JoEllen Lyons Dillon * | W. Don Cornwell * | JoEllen Lyons Dillon * | Elisha Finney* | Leo Groothuis * |
| | JoEllen Lyons Dillon * | James Kilts * | Leo Groothuis * | Leo Groothuis * | James Kilts* | Harry A. Korman * |
| | Elisha Finney * | | Harry A. Korman * | Richard A. Mark * | Richard A. Mark * | Mark W. Parrish * |
| | Mark W. Parrish * | | Richard A. Mark * | Mark W. Parrish * | | |

* Independent Directors