



Diversity and inclusion are essential to Viatri's mission. We have chosen to make our 2022 EEO-1 consolidated report available. The report is reflective of our U.S. organization as of December 2022 and includes data required by the U.S. Equal Employment Opportunity Commission (EEOC). The job categories in the report represent federally mandated EEO job categories, which differ from our internal organizational structure and titling. The EEOC mandated gender categories of male and female may be different than how our employees choose to identify.

The EEO-1 report is only one source of data at Viatri. Our Diversity Goals, as stated in our [Global Sustainability Report](#), demonstrate our commitments to improve gender, race, and ethnic diversity, and, to engage our colleagues worldwide in foundational diversity learning. We recognize that the diversity we foster within can be one of our greatest strengths in achieving breakthroughs for patients worldwide and for creating a supportive, inclusive and highly engaging work environment where everyone can bring their best, authentic selves to work every day. For these reasons, we continue to work diligently to make Viatri a more diverse, equitable and inclusive workplace.

**2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)
CONSOLIDATED REPORT**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	3	85	0	20	0	0	1	48	1	6	0	0	1	187
First/Mid-Level Officials and Managers	36	29	336	13	39	1	1	2	285	9	16	0	1	3	771
Professionals	59	80	415	22	54	0	1	7	415	23	34	0	1	7	1118
Technicians	14	13	48	7	3	0	1	1	23	5	2	0	2	0	119
Sales Workers	5	2	123	3	0	0	0	3	97	2	1	0	0	1	237
Administrative Support Workers	10	21	16	5	9	0	0	0	81	3	6	0	1	0	152
Craft Workers	42	0	30	1	0	0	0	1	0	0	0	0	0	0	74
Operatives	82	76	79	16	4	0	0	2	77	8	17	0	1	2	364
Laborers and Helpers	17	22	31	16	1	0	0	2	18	6	0	0	0	0	113
Service Workers	1	0	4	0	0	0	0	0	2	1	0	0	0	0	8
CURRENT 2022 REPORTING YEAR TOTAL	270	246	1167	83	130	1	3	19	1044	58	82	0	6	14	3123