Effective December 5, 2025

Board Committees

	Audit Committee	Compensation Committee	Compliance and Risk Oversight Committee	Executive Committee	Finance Committee	Governance and Sustainability Committee	Science and Technology Committee
Chair	**Richard A. Mark ***	**Frank D'Amelio ***	**Mark W. Parrish ***	**Melina Higgins ***	**Melina Higgins ***	**JoEllen Lyons Dillon ***	**Michael Severino ***
Members	W. Don Cornwell *	JoEllen Lyons Dillon *	W. Don Cornwell *	JoEllen Lyons Dillon *	Frank D'Amelio *	W. Don Cornwell *	Mark W. Parrish *
	JoEllen Lyons Dillon *	James Kilts *	Leo Groothuis *	Leo Groothuis *	Elisha Finney *	Leo Groothuis *	David Simmons *
	Elisha Finney *	David Simmons *	Richard A. Mark *	Richard A. Mark *	James Kilts *	Mark W. Parrish *	Scott A. Smith
	Michael Severino *		Rogério Vivaldi Coelho *	Mark W. Parrish *	Richard A. Mark *		Rogério Vivaldi Coelho *

* Independent Directors

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