Viatris Inc.
CORPORATE GOVERNANCE PRINCIPLES
Effective as of August 14, 2025

A. Duties, Rights, and Responsibilities of the Board of Directors:

1. **General; Board Oversight Responsibilities.** Consistent with the Company's Certificate of Incorporation and Bylaws, the business and affairs of the Company are managed under the direction and supervision of the Board of Directors (the "**Board**").

2. **Election of Directors.** All directors of Viatris Inc. (the "**Company**") shall be elected by stockholders or appointed by the Board in accordance with the Company's Certificate of Incorporation and Bylaws.

3. **Board Leadership.** The directors shall select the Chair of the Board (the "**Chair**," who may have the title "**Executive Chair**" if determined by the Board). The Chair shall preside at all meetings of the stockholders and of the Board and shall perform such other duties as defined by the Board from time-to-time, by resolution, amendment of these Corporate Governance Principles, and/or by contract. The Chair and the Lead Independent Director, if applicable, serve as point persons for stockholders wishing to communicate with the Board.

   Subject to the following paragraph, the Chair shall appoint one director to serve as Vice Chair. The Vice Chair's duties shall be as determined from time-to-time by the Chair, and he or she shall also serve on the Executive Committee and, in the absence of the Chair, preside over Board meetings.

   If the individual elected as Chair is not an independent director (as determined under the applicable NASDAQ listing standards, an "**independent director**"), the independent directors shall elect a Lead Independent Director. If a Lead Independent Director has been elected, he or she shall serve as Vice Chair, and he or she shall serve on the Executive Committee.

   If a Lead Independent Director has been elected by the independent directors, the Lead Independent Director shall preside at executive sessions of the independent directors. The Lead Independent Director also has the authority to call meetings of the independent directors, who shall also meet in separate executive sessions periodically (and at least twice annually) during regularly scheduled meetings, without any non-independent directors or members of management present.

   The Chair, in consultation with the Lead Independent Director, if applicable, shall determine the information sent to the Board, its meeting agendas, and meeting schedules to assure that the Board is properly informed with respect to agenda items in advance and that there is sufficient time for discussion of agenda items at the meeting. The Lead Independent Director, if applicable, in turn is charged with separately approving information sent to the Board, its meeting agendas, and its meeting schedules. Additionally, the Lead Independent Director serves as a liaison between the Chair and independent directors, although nothing herein shall be construed to restrict any communications between the Chair and one or more independent directors.

   If the Chair is an independent director, then his or her duties shall also include the duties of

the Lead Independent Director (to the extent not already part of the Chair's duties).

4. **Conduct of Board Meetings.** The Chair shall establish the agenda for Board meetings in consultation with the Lead Independent Director (if applicable). Any director may suggest items for inclusion on the agenda. The Chair shall coordinate and lead all Board meetings, except meetings of the independent directors, which shall be coordinated and led by the Lead Independent Director. In the absence of the Chair, or if there is not a Chair, the Vice Chair shall act as the chair of the Board meeting.

   Directors are expected to attend Board meetings and meetings of the committees on which they serve, to actively participate in meeting discussions, to spend the time needed to prepare for each meeting, and to meet as frequently as necessary to properly discharge their responsibilities. Directors are also expected to attend the annual meeting of stockholders of the Company, where practicable.

   Meetings of the Board may include presentations by management, other employees, and/or outside advisors or consultants. The Board has the authority to request presentations from any member of management, any employee, and any advisor in its discretion.

   Meetings shall be sufficient in length of time for full and open discussion. Where practical, a meeting agenda as well as materials that are relevant to the Board's understanding of the agenda items to be discussed at a Board or committee meeting shall be distributed to the directors sufficiently in advance of the meeting to allow the directors the opportunity to review and digest the materials and prepare for the meeting.

5. **Rights of the Board.** Directors have certain rights intended to support the effective fulfillment of their responsibilities, including the following:

   Directors have the right, in support of the effective fulfillment of their responsibilities, to have access to officers and employees of the Company and to receive information beyond that which has generally been provided by the Company and its management. The directors shall ensure that any such access requested of the Company is not disruptive to the business operations of the Company and shall, to the extent possible and appropriate, inform the Chair and the Chief Executive Officer prior to any significant communication initiated between a director and an officer or employee of the Company, and as soon as practicable in the case of such communications initiated by an officer or employee. The Board may, in its discretion, adopt further procedures and policies with respect to director access to officers, employees and information.

   The Board has the authority to engage legal, financial, or other advisors as it may deem necessary to fulfill its mandates under these Corporate Governance Principles, in its discretion and without consulting or obtaining the approval of any officer of the Company in advance, and the expenses for those advisors shall be paid by the Company. The Board shall notify the Chair of the Board (provided that if the Chair of the Board is not an independent director, the Board instead shall notify the Lead Independent Director) and the Global General Counsel prior to the Board's retention of any such advisor. Management of the Company shall cooperate with any such engagement and shall ensure that the Company provides appropriate funding.

B. Board Committees:

The Board may designate one or more committees with each committee consisting of one or more Directors. The Board may, from time-to-time, eliminate committees or establish or maintain additional committees, as it deems necessary or appropriate, subject to the requirements of applicable law and NASDAQ listing standards.

Each standing committee shall meet from time-to-time, in regular meetings as scheduled or in special meetings as called pursuant to the committee's charter. Each standing committee shall have its own charter, which shall be adopted by the Board. Each standing committee shall review its charter at least annually and make any recommendations for revisions or amendments to its charter to the Board.

As needed, the Governance and Sustainability Committee shall make recommendations to the Board with respect to the assignment of Board members to standing committees, including the appointment and removal of directors to such committees and the appointment of a Chair of each such committee. After reviewing the recommendations of the Governance and Sustainability Committee, the Board shall appoint members to each of the standing committees and designate the Chair of each standing committee from among the committee's members, provided that the approval of any such Board appointment or designation for each of the Audit Committee, Compensation Committee, Compliance and Risk Oversight Committee, and Governance and Sustainability Committee includes at least a majority of the independent directors (as defined in the applicable NASDAQ listing standards). All members of the Audit Committee, Compensation Committee, and Governance and Sustainability Committee must be independent directors as defined in the applicable NASDAQ listing standards. A majority of the members of the Compliance and Risk Oversight Committee shall be independent (as defined in the applicable NASDAQ listing standards), and all members shall be non-employee Directors. Standing committee assignments shall be reviewed at least annually, and standing committee assignments may rotate from time-to-time among the Board members.

In accordance with the rules of NASDAQ and the Securities and Exchange Commission (the "**SEC**") as in effect from time-to-time, at least one member of the Audit Committee shall qualify as an "audit committee financial expert" as defined by the SEC and determined by the Board. Each member of the Audit Committee shall (a) not have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years, and (b) be financially literate and able to read and understand financial statements at the time of their appointment, in each case as required by the rules of NASDAQ.

Each standing committee shall have the authority to select, retain, and supervise advisors subject to the terms of these Corporate Governance Principles and the respective charter of each committee. Each standing committee shall notify the Chair of the Board (provided that if the Chair of the Board is not an independent director, the committee instead shall notify the Lead Independent Director) and the Corporate Secretary prior to the retention of any outside advisor.

In consultation with the Chair of the Board and the Lead Independent Director (if applicable), each standing committee shall have full access to all books, records, facilities and personnel of the Company as the committee considers necessary to discharge its responsibilities and the chair of each standing committee may request management or any other employee of the Company,

the Company's independent registered public accounting firm or any other parties in the committee's discretion to attend a meeting of the committee, or to meet with any members of, or consultants to, the committee.

The Board shall ensure that adequate resources are available to the standing committees for proper discharge of their duties and responsibilities, and shall ensure that each standing committee charter is posted on the Company's website, as may be required by the SEC and NASDAQ rules in effect from time-to-time.

C. <u>Director Qualifications</u>:

A majority of the members of the Board must be "independent" as that term may be defined from time-to-time by NASDAQ listing standards, including that an independent director must be free of any relationships which, in the opinion of the Board, would interfere with the exercise of such director's independent judgment in carrying out the responsibilities of a director.

Below are the Board's general criteria for nomination to the Board. These criteria, among others identified by the Board from time-to-time, reflect the traits, characteristics, abilities, and experience that the Board looks for in determining candidates for election to the Board:

(a) highest ethical character and shares the values of the Company;

(b) personal and/or professional reputations that are consistent with the image and reputation of the Company;

(c) relevant expertise and experience and ability to offer advice and guidance to the Chief Executive Officer and senior management based on that expertise and experience;

(d) sound business judgment; and

(e) diverse perspectives and personal backgrounds.

The Board is committed to fostering a culture of integrity, inclusion, dignity and mutual respect. The Board believes that it is important for directors to represent diverse viewpoints and, further, that the personal backgrounds and qualifications of the directors, considered as a group, should provide a composite mix of experience, knowledge and abilities. The Board seeks to identify a diverse talent pool of qualified candidates for consideration as part of the Board's refreshment and succession planning. The Board also seeks to combine the skills and experience of its long-standing Board members with the fresh perspectives, insights, skills, and experiences of new members.

It is the policy of the Company that the number of directors should not exceed a number that can function efficiently as a body.

Except as noted in the following paragraph, the Board does not believe that directors should be subject to term limits. Due to the complexity and scope of the businesses and global platforms of

the Company, the Board values the increasing insight and experience that a director develops over a period of time. The Board believes that a lengthy tenure on the Company's Board may enable an increasing contribution to the Board and therefore may be in the interests of our stockholders. However, re-nomination to the Board is based on each director's continuing performance, contributions, and, if applicable, conflicts, material relationships, and independence, and is not automatic.

The Board has set a mandatory retirement age of 75 for directors, provided that a director elected to the Board prior to his or her 75th birthday may continue to serve until the annual stockholder meeting following his or her 75th birthday. The Board, on the recommendation of the Governance and Sustainability Committee, may approve a waiver to this mandatory retirement age from time-to-time in its discretion if it deems such waiver to be in the best interests of the Company.

Each director shall offer his or her resignation, which may be expressly conditioned upon the Board's acceptance, upon a change in his or her principal employment. This offer of resignation shall be delivered to the Chair with a copy to the Lead Independent Director (if applicable) and the Secretary of the Company. This offer of resignation shall be subject to review by the Governance and Sustainability Committee and the Board, if recommended by the Governance and Sustainability Committee, the Board may choose not to accept such resignation if it determines that decision to be in the best interest of the Company.

Each employee director shall offer his or her resignation, which may be expressly conditioned on the Board's acceptance, upon leaving the Company as an employee. This offer of resignation shall be delivered to the Chair with a copy to the Lead Independent Director (if applicable) and the Secretary of the Company. This offer of resignation shall be subject to review by the Governance and Sustainability Committee and the Board, and the Board may, upon the recommendation of the Governance and Sustainability Committee, choose not to accept such resignation if it determines that decision to be in the best interest of the Company.

A director must notify the Chair and the Corporate Secretary prior to accepting an invitation to serve on an additional public company board. No director may serve concurrently on the board of directors of more than five public companies, including the Company, without the prior approval of the Board, and no director who is an executive officer of a public company, including the Company, may serve on the board of directors of more than one other public company without the prior approval of the Board. No member of the Audit Committee may serve on the audit committee of more than two other public companies without the prior approval of the Board.

Unless otherwise approved by the Board, directors shall not be a member of the board of directors or an officer or employee of a competitor (or an affiliate of a competitor) of the Company.

D. Succession Planning:

The Board shall maintain a robust process for the succession of directors that is aimed at retaining an appropriate balance with respect to the expertise, experience and diversity on the Board.

The Board elects a Chief Executive Officer, a President and such other officers as the Board from time-to-time may deem proper. In light of the critical importance of executive leadership to the success of the Company, the Board shall work with senior management to ensure that effective plans are in place for management succession. As part of this process, the Chief Executive Officer shall report to the Board or any applicable committee from time-to-time on succession planning.

E. Director Compensation:

The Compensation Committee shall at least annually review and provide recommendations to the Board with respect to director compensation. Director's fees (which include all fees, stock awards, stock options, and other consideration given to directors in their capacity as directors, including for service as members or chairs of the Board or Board committees) are the only compensation that members of the Audit Committee may receive from the Company.

F. Annual Self-Evaluations:

The Board and each standing committee shall conduct an annual self-evaluation by their respective members. These self-evaluations are intended to facilitate an examination and discussion by the entire Board and each standing committee of, among other matters, its effectiveness as a group in fulfilling its charter requirements and other responsibilities, its performance, and areas for improvement. The Governance and Nominating Committee shall supervise the format for each annual self-evaluation and shall also utilize the results of this self-evaluation process in assessing and recommending the characteristics and critical skills required of prospective candidates for election to the Board and making recommendations to the Board with respect to assignments of Board members to various committees.

G. Director Share Ownership Requirements:

Each director who is not an employee of the Company is required to hold stock with a value of three times his or her base annual retainer while serving as a director (based on stock owned outright, as well as unvested restricted stock units, but not stock options). Directors serving on the Board will have five years from the date of their initial appointment or election to meet the requirement. The Company also has a policy pursuant to which directors and their respective designees are prohibited from entering into hedging transactions involving Company securities, holding Company securities in margin accounts and pledging Company securities as collateral for loans, in each case as set forth in the policy.

H. Director Orientation and Continuing Education:

The Company shall maintain and/or support an orientation and continuing education process for Board members that may include seminars, presentations, relevant materials, meetings with key

management, and/or visits to Company facilities, among other educational opportunities. The Governance and Sustainability Committee shall oversee and annually review the Company's orientation and continuing education process for directors.

I. Communication with Directors:

Management is the primary voice of the Company.

Stockholders, employees, and others may contact the Board, or the independent directors as a group or any other group or committee of directors, by writing to them at the following address:

Viatris Inc.

Corporate Secretary

1000 Mylan Boulevard

Canonsburg, PA 15317

Corporate Secretary – CorporateSecretary@Viatris.com

All communications received as set forth above shall be opened by the office of the Secretary for the purpose of determining whether the contents represent an appropriate message to the Company's directors. Materials that are not in the nature of advertising, solicitations, or promotions of a product or service or patently offensive shall be forwarded to the Chair of the Board and the Lead Independent Director, if applicable, and as appropriate to each director who is a member of the group or committee to which the envelope is addressed. Communications regarding accounting, internal accounting controls, or auditing matters may be reported to our directors using AuditCommitteeChair@Viatris.com.

J. Dialogue with Stockholders:

The Board welcomes and appreciates opportunities to engage in constructive dialogue with stockholders, both at annual stockholder meetings and at other times during the year.

Although we cannot accept every request for engagement, whether for legal, regulatory, strategic, and/or time considerations, among others, we will strive to maintain a robust dialogue with a broad cross-section of stockholders. We reserve the right to request, as appropriate, advance information from stockholders regarding, among other information, proof of stockholding, and the purpose and subject matter of a requested communication, to better enable us to determine whether to engage on a particular topic and who from the Company should be involved.

At all times when conducting a dialogue with stockholders as described above, the Company shall observe and comply with applicable law and regulations, including without limitation, the provisions of Regulation Fair Disclosure promulgated by the SEC.

K. Periodic Review of these Principles:

These Principles shall be reviewed annually by the Governance and Sustainability Committee and may be amended by the Board from time-to-time.