Viatris' Policy Statement Regarding Slavery and Human Trafficking

Viatris is a global healthcare company committed to building sustainable access to medicine. We believe every person matters and deserves the opportunity to live a healthy life. Viatris markets thousands of products in the majority of regions throughout the world. This policy statement applies to all Viatris Inc. subsidiaries and affiliates worldwide (*including Viatris entities subject to the U.K. reporting requirements). It is made pursuant to laws including the United Kingdom Modern Slavery Act of 2015, the Australia Modern Slavery Act of 2018, the California Transparency in Supply Chains Act of 2010, the Norwegian Transparency Act of 2022 and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act of 2023, which each require public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chain and businesses. This policy statement is made with respect to the financial year ending December 31, 2025.

Viatris is a signatory to the United Nations Global Compact and is committed to the Compact's ten principles related to human rights, labor, environment, and anti-corruption. We respect the International Bill of Human Rights and the Fundamental Conventions of the International Labour Organization. We are committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognizing and respecting human rights. Viatris prohibits forced labor and all forms of slavery and human trafficking within our own operations, in our supply chain and businesses as described in this policy statement and our Global Policy on Combating Trafficking in Persons. This commitment is also reflected in our Code of Business Conduct and Ethics, which outlines the ethical standards we follow to conduct business throughout the world; and in Viatris' Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibits our suppliers from using forced, bonded, indentured or illegal child labor; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, benefits, hours of work and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting or engaging in slavery or human trafficking. Viatris' annual Sustainability Report describes Viatris' commitments relevant to the aforementioned. Viatris' above-mentioned policies and Sustainability Report are publicly available on Viatris.com. Partnerships and collaboration are essential for real progress and impact concerning these issues. To that end, Viatris is a full active member of the Pharmaceutical Supply Chain Initiative (PSCI), an organization of pharmaceutical companies whose purpose is to define, establish, and promote responsible supply chain practices, human rights, environmental sustainability, and responsible business. PSCI's Principles state, among other things, that suppliers shall uphold the human rights of workers by not using forced, bonded labor, indentured or child labor. The PSCI Principles are available online at: https://pscinitiative.org/resources. Building upon PSCI's principles, Viatris contributes to the Human Rights topic team within PSCI, working to improve human rights and labor practices within pharmaceutical supply chains.

Rev. May 14, 2026

*UK subsidiaries: Viatris UK Healthcare Limited, Generics (U.K.) Limited, and Mylan Pharma UK Limited.

Verification

We require employees to certify that they have read, understand and agree to comply with Viatris' Code of Business Conduct and Ethics as well as complete training on the company's Supplier Code. We track direct and indirect suppliers who receive the Supplier Code. Our standard supply agreement template includes sustainability language, reference to our Supplier Code and clear language on the right to follow up as needed. Any potentially high-risk business partners undergo a due diligence review and annual monitoring. Viatris' third-party due diligence process involves an assessment of any issues (environmental, legal, social or otherwise) that have been brought to light in the public sphere regarding a supplier or any other third party. Viatris has a supplier risk assessment program covering the risk of slavery and human trafficking, as part of wider efforts to promote sustainable practices in the supply chain.

Supplier Audits

Viatris continues to increase the scale of its program for supplier sustainability and risk assessment. As part of this program, suppliers are subject to risk assessments and audits with relevance to slavery and human trafficking. We continue to assess risk through PSCI audits and use of independent external human rights auditors in risk jurisdictions. As part of PSCI, we work together with other pharmaceutical businesses to conduct supplier audits utilizing a common standard that reflects United Nations Guiding Principles. Viatris and its affiliates are devising their own audit plans based on legislative requirements and local risk profiles to independently assess supplier compliance.

Certification

Viatris expects that our suppliers abide by the Supplier Code which provides guidance and requirements for doing business with Viatris. In addition, suppliers are required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Suppliers doing business with Viatris under these terms and conditions agree they will comply with all applicable laws and regulations in their performance of the contract. We reserve the right to assess suppliers' compliance with the Supplier Code through use of Viatris personnel or third parties. Viatris provides our Supplier Code to suppliers for their acknowledgement as part of the new source selection process for direct materials or renewal of existing supply agreements for direct raw materials and finished dose products.

Internal Accountability

Viatris' Code of Business Conduct and Ethics, Supplier Code of Conduct and other policies, subject employees and contractors who violate law or policy to discipline, including termination of employment or contract.

Employees and external stakeholders are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code, including the Viatris Compliance Line.

Rev. May 14, 2026

*UK subsidiaries: Viatris UK Healthcare Limited, Generics (U.K.) Limited, and Mylan Pharma UK Limited.

Training

Viatris ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and certify their compliance with it. Most Viatris employees, including all employees involved in managing our procurement and supply chain activities have mandatory training on Viatris' Supplier Code of Conduct, including training on the topic of Labor and Human Rights. Viatris' internal communication and certain market-specific training instructs employees on how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity. Through PSCI, Viatris' suppliers are encouraged to participate in trainings and capacity building events.

In accordance with the UK Modern Slavery Act and guidance thereunder, Viatris' Policy Statement Regarding Slavery and Human Trafficking was approved by the directors of the following Viatris Companies; Viatris UK Healthcare Limited on April 29, 2026, Mylan Pharma UK Limited on April 29, 2026 and Generics (U.K.) Limited on April 28, 2026.

Mark W. Parrish



Vice Chair of the Board of Directors
Chair, Compliance and Risk Oversight Committee
Viatris Inc.

*UK subsidiaries: Viatris UK Healthcare Limited, Generics (U.K.) Limited, and Mylan Pharma UK Limited.