

Building Healthier Communities

UN SDGs:

- Good Health and Well-Being (3)
- Education for All (4)
- Partnerships for the Goals (17)



We seek to foster healthy communities around the world by supporting education, health and disease awareness efforts that, in particular, promote empowering patients and creating access to care. We work via in-kind and monetary donations, volunteering our time and talents and engaging with partners to find solutions.

While we seek to leverage our reach and connectivity as a global company, we also encourage work on a country level to better understand local communities and support them in ways that are truly relevant to their needs. This localized approach has been especially helpful in addressing the impacts from the COVID-19 pandemic, the human suffering stemming from conflicts, and extreme weather events in local communities. Local engagement also helps to nurture employee initiatives. Local efforts include volunteering time and support for programs promoting health, healthy communities and education.



“Viatrix is proud to support a wide range of community organizations worldwide. Here in Ireland, those organizations often include unsung heroes who provide incredible services to those in need.”

— **David Delaney**
 Head of Policy and Health & Value, Northern & Western Cluster, Europe, Viatrix

HELPING COMMUNITIES WITH URGENT NEEDS



We are committed to helping communities around the world where needs are great. As a global healthcare company, our priorities during the humanitarian crisis in Ukraine have been protecting the safety and well-being of our colleagues, supporting impacted communities and doing our best to ensure access to essential medicines, regardless of geography or circumstance.

Our primary focus has been on the immediate safety and protection of our colleagues and their families and providing support wherever possible, including shelter, financial aid, resources, tools and other assistance. We are committed to marshaling all available resources to help those colleagues and their families in need as the situation evolves.

To support affected communities, we have been working with partners such as Direct Relief and UNAIDS to respond to various needs, including supporting medical relief shipments to Ukraine and refugees fleeing the crisis. In addition, we have partnered with Direct Relief on an employee donation matching program and we committed to supporting local product donation and giving strategies, empowering in-market business leaders to support the broadest impact.

We believe in the importance of access to medicines, especially during challenging times. As a healthcare company we are doing all we can to ensure access to essential medicines for patients in all impacted areas, according to applicable laws and regulations.



PROMOTING GOOD HEALTH AND COMMUNITY WELFARE

With patients at the heart of everything we do, many of our community programs focus on promoting good health.

Below is a snapshot from local activities in 2021:

- Viatris colleagues in Korea participated in the Healthy Aging Campaign’s outreach efforts to help underprivileged seniors, many of whom are more isolated than ever due to the pandemic. Volunteers provided meal boxes, personal hygiene supplies and handcraft kits for emotional support.

- Viatris colleagues in France joined a virtual sport challenge to once again support longtime partner Association Petits Princes, which helps seriously ill children and teenagers realize their dreams. In total, 365 employees walked 36,413,659 steps — raising money towards fulfilling the dreams of 10 children.
- In Thailand, Viatris volunteers sewed 1,000 breast pads for breast cancer patients recovering from surgery at three hospitals in collaboration with Sabina, a leader in manufacturing and distributing women’s undergarments.
- In Italy, we supported the “University for Your Eyes” initiative, which offers a free sight analysis and optometry visits to citizens in the Milan area.
- Employees at our Galway plant in Ireland raised more than \$20,000 USD for Claddagh Watch, a group of volunteers who patrol the waterways around Galway city to help prevent accidents and suicides.
- Viatris Portugal joined GRACE, an association dedicated to corporate social responsibility. Viatris Portugal began its partnership by volunteering at the Fruta Feia, or Ugly Fruit, project to save produce from being wasted.
- In South Africa, our local team donated more than \$6,000 to the Independent Community Pharmacies Association, which supported pharmacies adversely affected by distribution slowdowns after riots broke out in in Gauteng and Kwazulu.
- The Viatris IT team volunteered at 412 Food Rescue in the U.S., recycling cardboard from food donations, transporting food donations to residents across three counties and updating the group’s merchandise inventory.
- In Turkey, the team donated 85,000 seeds to support Ecoring, a social enterprise that develops sustainable environmental technologies to address climate change and works with women in rural areas who are disproportionately affected by climate change. Through its unmanned aerial EcoDrone, Ecoring delivers seeds to areas that need to be reforested.



MEDICINES DONATIONS

In 2021, we continued working through a trusted network of partners to donate approximately 500 million doses of medicine across a variety of therapeutic areas. We collaborated with many long-term partners, including Americares, Direct Relief International and Heart to Heart International Inc.

In addition, we:

- Supplied 32,000 units of trastuzumab to the Philippines Department of Health for their Breast Cancer Medicines Access Program (BCMAP). This volume will be accessible for free to 1,070 qualified HER2-positive breast cancer patients all over the country.
- Supported local distribution partner Vingroup in the donation of 500,000 vials of remdesivir to the Ministry of Health in efforts to provide expedited and affordable access.



“The disparate effects of the ongoing COVID-19 pandemic have brought attention to significant needs for health systems in medically vulnerable communities worldwide. We’re thankful for our partnership with Viatris, which is vital to ensuring that Direct Relief can help meet growing requests and increasing demand for humanitarian aid in medically vulnerable communities.”

— **D. Thomas Roane**
Vice President, Corporate Engagement & Strategy, Direct Relief

SUPPORTING EDUCATION

Building back basic school infrastructure and bringing children and young adults back to education is key in recovering from the COVID-19 pandemic. Supporting access to education is foundational to empower people worldwide to live healthier lives.

- In the U.S., we continued the STEMCARE® partnership with West Virginia University and reached more than 35,000 youth and adults through STEMCARE resource allocation, educator training and other indirect educational events in 2021.
- In Turkey, we partnered with Global AI Hub on a joint scholarship program that provides 100 free online courses about digital technologies in healthcare mainly for women working in the field.

Empowering a New Generation of Leaders

Viatris provides support to HOBY Youth Leadership, a U.S. based global non-profit leadership and service organization. HOBY was founded in 1958, by actor Hugh O’Brian upon returning from a nine-day mission trip in Gabon, Africa, with the 1952 Nobel Peace Prize winner, Dr. Albert Schweitzer. Dr. Schweitzer instilled in O’Brian a simple belief: “The most important thing in education is to teach young people to think for themselves.” In its 64th year, HOBY has now developed and inspired over 600,000 high-school sophomores to have a positive impact on the world around them.



Each summer, 10,000 students from across the United States and a dozen countries around the world attend HOBY local, in-state/country seminars and hundreds continue their leadership development at a World Leadership Congress. Each student is challenged to identify their personal leadership values and strengths, seek to understand and connect with the perspectives of others, build lasting supportive relationships, and identify and work toward a common, positive purpose.



“I am so grateful to Viatris for believing in the potential of our youth and providing the financial support to enable the development of a diverse and inclusive pipeline of future leaders. Because of Viatris, we were able to provide scholarships to students from racially and economically diverse backgrounds, ensuring more equitable access to our empowering programs.”

— **Kristen Hoefler**
CEO HOBY Youth Leadership

Through a \$500,000 donation from Viatris, HOBY has been able to enhance programming and expand access to over 500 racially, culturally, and ethnically diverse students. These scholarships support Viatris’ and HOBY’s shared goal of inclusive leadership, both removing challenges to access and, through diversity, enriching the experience for all students and volunteers alike.

The impact of Viatris’ support of HOBY extends far beyond these seminars. As a catalyst for societal engagement, HOBY programs challenge their alumni to volunteer and serve their communities. Thousands of HOBY alumni, each providing over 100 hours annually in service, deliver over \$10 million in economic value to their communities each year.

A FOCUS ON COMMUNITIES IN IRELAND

Viatri Ireland has a long tradition of supporting local communities. The team supports approximately 30 charity and community organizations in the country every year. The groups are nominated by Viatri colleagues and include a variety of causes from helping those with mental health challenges to caring for children in need. One of those groups in 2021 was LauraLynn, Ireland's children's hospice, with a mission to provide evidence-based, personalized services to children with palliative care needs, complex care needs or complex disabilities, and to provide for their families.

GIVING BACK IN AUSTRALIA

Our colleagues in Australia are passionate about giving back. Employees can donate through salary deductions to five Viatri-sponsored charities, and each employee can take up to two days a year to volunteer at one of Viatri's sponsored charities or a charity that has special meaning for them.



The team also runs a quarterly charity program where employees select a group to support through fundraising, with the company matching donations. In 2021, the team supported Lifeblood, a not-for-profit health service that facilitates the donation of blood, plasma, transplantation and other biologic products. Colleagues made 168 blood and plasma donations, equating to approximately 500 lives saved.

SUPPORTING HOUSING FOR U.S. VETERANS AFTER DISASTER STRIKES

On Veterans Day 2021 in the U.S., we announced a \$1 million donation that will have multi-year impact to SBP, originally called St. Bernard Project, a national U.S.-based not-for-profit organization dedicated to disaster recovery for low-income survivors.

The partnership focuses primarily on post-disaster support for low-to-moderate income U.S. veterans with disabilities by rebuilding, repairing and performing modifications on homes.

Low-income veterans, especially those living with disabilities, are often the last to seek help and many face a high number of barriers, making them among the populations most severely affected when disasters strike. This can mean prolonged trauma for those who are impacted, and this is especially true when safe and secure housing is lost.



“Disasters exacerbate already-existing inequalities, pushing people to their breaking point. Veterans so often hate asking for help and frequently prioritize the needs of others over their own. Viatri, as the Fund’s Founding Champion, has created a pathway to make it easier for veterans to get the help that they deserve. We are incredibly grateful for the company’s ongoing support.”

— **Zack Rosenberg**,
Co-founder and CEO of SBP

A COMMITMENT TO COMMUNITIES IN INDIA

We have a large commercial and operations presence in India. In addition to our support for employees and their families during the pandemic, we also continued our local support through community welfare, education, health and other programs.

Health

In 2021, we continued our work with the affordable cancer care program at Tata Memorial Center Cancer Institute. The program facilitates mass cancer screenings, early detection and treatment. The program began in 2020 in six districts in Maharashtra, and expanded to 11 more districts in 2021. A pilot phase with three other states — West Bengal, Andrapradesh and Punjab — is underway.

Other health programs in 2021 included the following:

- Partnered with the Institute of Liver Biliary Sciences (ILBS) for the “Healthy Liver, Healthy Delhi” initiative to create awareness and facilitate early screening and detection of hepatitis B and C. More than 20,000 people have received free screening through the program, which offers free mobile liver screenings.
- Donated 40,000 units of the Cu-T based Intrauterine contraceptive devices for supporting family planning. The devices were donated in Bihar, Rajasthan and Uttar Pradesh to the Foundation of Reproductive Services India (FRHS), a group that provides essential and quality sexual and reproductive healthcare services, including contraceptive services to marginalized members of society. Devices were also donated in Mumbai, Maharashtra and Patna, Bihar, to Doctors For You (DFY), which focuses on providing medical care to vulnerable communities and emergency medical aid to people affected by natural disasters, conflicts and epidemics.

- Conducted extensive training on TB management among health workers in Bahraich to help strengthen early detection of TB and enhance the ability of caregivers to attend to TB patients.
- Donated two digital X-ray machines, an ambulance and other medical equipment to hospitals in areas including Banganga, Indore, Madhya Pradesh and Hyderabad.



Community Welfare

In 2021, we supported a long-term project to promote food security and sustainable farming practices through organic farming. The proof-of-concept project is intended to establish the evidence and build the knowledge needed to scale for greater impact. More than 315 farmers participated in the program and were encouraged to adopt organic farming practices to improve soil health, reduce water usage and air pollution and improve the quality and quantity of crops. The program is taking place over 600 acres of farmland in Anneswaram Panchayath, Devanahalli, Bangalore and Karnataka.

Through the program, model plots are planted on each farmer's land to demonstrate the advantages of organic farming. The farmers are introduced to new interventions like bio fertilizers and organic pest repellants, the soil is regularly tested and networking among farmers is encouraged.

Other community welfare programs in 2021 included supporting:

- Cleaning a pond, improving sanitation, desilting an irrigation tank bed and planting trees in several villages.
- Installing a traffic signal unit and performing garden maintenance in Nashik, Maharashtra.
- Installing toilet facilities that will benefit about 100 residents in Hyderabad and providing garbage collection to benefit a military unit in Hyderabad.

Education

We supported a special supplementary education program called Akshayvidya for underprivileged and tribal children, run by Ekalavya Foundation. The program provides education to students in school and to those that have dropped out through special learning centers built within their communities. The centers offer evening classes with trained tutors. Smartphones are provided for groups of students to facilitate continuous learning and monitoring. In all, Viatri is supporting 20 education centers through the program, covering approximately 600 students from various grades for one year.

Other education programs in 2021 included:

- Providing salaries for additional primary school teachers, volunteering to clean schools and construction of toilet facilities to benefit hundreds of students in several villages.
- Supporting the establishment of the Advanced Instrumentation lab at the University Institute of Pharmaceutical Sciences at Punjab University.

