

Board Committees

	Audit Committee	Compensation Committee	Compliance and Risk Oversight Committee	Executive Committee	Finance Committee	Governance and Sustainability Committee	Science and Technology Committee
Chair	Richard A. Mark *	Harry A. Korman *	Mark W. Parrish *	Melina Higgins *	Melina Higgins *	JoEllen Lyons Dillon *	Rajiv Malik
Members	W. Don Cornwell *	JoEllen Lyons Dillon *	W. Don Cornwell *	JoEllen Lyons Dillon *	Elisha Finney *	Leo Groothuis *	Scott A. Smith
	JoEllen Lyons Dillon *	James Kilts *	Leo Groothuis *	Leo Groothuis *	James Kilts *	Harry A. Korman *	Rogério Vivaldi Coelho *
	Elisha Finney *		Harry A. Korman *	Richard A. Mark *	Richard A. Mark *	Mark W. Parrish *	
	Mark W. Parrish *		Richard A. Mark *	Mark W. Parrish *			

* Independent Directors