

## **DIVERSITY AND INCLUSION POLICY OF THE VIATRIS INC. BOARD OF DIRECTORS**

This policy has been adopted by the Board of Directors (the “Board”) of Viatris Inc. (the “Company”).

### **THE BOARD’S POLICY ON DIVERSITY AND INCLUSION**

- 1.1** The Board is committed to fostering a culture of inclusion and seeking, supporting, valuing and leveraging diversity in its composition, among other characteristics that the Board believes serve the best interests of the Company and its stakeholders.
- 1.2** The Board may reflect a diverse composite mix of characteristics that the Board believes serve the best interests of the Company and its stakeholders.
- 1.3** The Board seeks to identify a diverse talent pool of Director candidates for consideration as part of the Board’s refreshment and succession planning.
- 1.4** In terms of education and professional background and experience, the Board seeks to recruit members who are knowledgeable of and/or have experience in one or more of the following areas, among others:
  - a. the healthcare industry;
  - b. medicine, research, manufacturing, and/or commercialization;
  - c. executive leadership, public company management, and/or strategic planning;
  - d. finance, administration, auditing, and/or accounting;
  - e. corporate governance; stakeholder engagement and/or corporate/public affairs;
  - f. mergers and acquisitions;
  - g. risk management;
  - h. legal and regulatory;
  - i. board and/or executive compensation;
  - j. human capital management;
  - k. global or international business; and/or
  - l. social and/or environmental responsibility.