

## Board Committees

	Audit Committee	Compensation Committee	Compliance and Risk Oversight Committee	Executive Committee	Finance Committee	Governance and Sustainability Committee	Science and Technology Committee
<b>Chair</b>	<b>Richard A. Mark *</b>	<b>Harry A. Korman *</b>	<b>Mark W. Parrish *</b>	<b>Melina Higgins *</b>	<b>Melina Higgins *</b>	<b>JoEllen Lyons Dillon *</b>	<b>Rajiv Malik</b>
<b>Members</b>	W. Don Cornwell *	JoEllen Lyons Dillon *	W. Don Cornwell *	JoEllen Lyons Dillon *	Elisha Finney *	Leo Groothuis *	Scott A. Smith
	JoEllen Lyons Dillon *	James Kilts *	Leo Groothuis *	Leo Groothuis *	James Kilts *	Harry A. Korman *	
	Elisha Finney *		Harry A. Korman *	Richard A. Mark *	Richard A. Mark *	Mark W. Parrish *	
	Mark W. Parrish *		Richard A. Mark *	Mark W. Parrish *			

\* Independent Directors