



Global Environmental Stewardship Policy Summary

The purpose of ViatriS' global Environmental Stewardship Policy is to provide guidance and lay the foundation for ViatriS' business conduct with respect to the Environment. ViatriS has a global EHS management system and organization to support conduct in accordance with Environmental policies, promote appropriate management of risks and regulatory compliance at all levels of the organization, drive continuous improvements and manage opportunities across our operations.

This policy applies to all of ViatriS' operations and employees. ViatriS' EHS management system and framework serves as the tool for implementation of this policy, overseen by ViatriS' cross -functional EHS governance committee. It is ViatriS' policy to:

- Maintain compliance with all applicable environmental regulation in countries in which ViatriS operates. Where laws and regulations do not provide adequate controls, we will adopt our own standards to protect the environment.
- Continue to promote the responsible use of natural resources, including but not limited to water stewardship and efforts to reduce waste and emissions from our operations.
- Enhance and maintain a culture where employees actively strive to reduce ViatriS' impacts on the environments in which we live.
- Monitor performance and improve the efficiency and sustainability of our operations and products, through sound environmental practices consistent with the charters, principles and standards in our EHS management system.
- Routinely and systematically evaluate our environmental performance to maintain the systems and practices needed to conform to the expectations of this policy, including periodic audits to evaluate our environmental performance.
- Support and promote environmentally beneficial solutions that are backed by scientific principles and feasible to implement financially.
- Support enhanced engagement with key stakeholders and greater transparency regarding ViatriS' environmental performance.