



## Global Antitrust and Fair Competition Policy Summary

ViatriS is committed to compliance with all applicable antitrust and fair competition laws and regulations for all regions in which the company conducts its business. ViatriS personnel must always act lawfully and with integrity when conducting company business, and must promote ViatriS products in a truthful and accurate manner and consistent with applicable laws and regulations. Discussions with customers should focus on the quality and value of ViatriS products and services. Due to the complex nature of antitrust and fair competition laws and regulations and the potential civil and criminal consequences of violating them, ViatriS personnel are required to consult with the Compliance or Legal Department if they encounter a situation that may implicate any of these laws or regulations.

ViatriS personnel are strictly prohibited from engaging in any behavior, either independently or through discussions or agreements with others, that is aimed at, or could be construed as, causing an unreasonable restraint or limitation on competition. ViatriS personnel must not attempt to improperly obtain or use proprietary or competitively sensitive information from any unauthorized source. This includes, but is not limited to, proprietary or competitively sensitive information received from a competitor or other third party. ViatriS personnel are strictly prohibited from discussing or sharing proprietary or competitively sensitive information with a competitor.

ViatriS personnel that become aware of any actual or potential violations of antitrust or fair competition laws must immediately cease participating in the prohibited or questionable behavior, activity or relationship and report the actual or potential violation in accordance with the ViatriS Global Policy on Reporting and Investigating Matters.

All ViatriS personnel have the personal responsibility to understand and abide by the Company's Global Fair Competition Policy and all related policies and procedures (including guidelines on acceptable behavior) that form a part of our fair competition and antitrust compliance program. All ViatriS personnel who are assigned fair competition training must complete the training within the required time frame.

ViatriS' fair competition policy documents are global in scope and apply to ViatriS Inc., all of its subsidiaries and affiliates around the world, and all employees, officers, directors, and agents acting on behalf of the company. These policy documents and related training include definitions of key concepts including but not limited to monopolization of a market or abuse of a dominant market position; product dumping or predatory pricing; discriminatory pricing; price fixing and bid rigging and division or allocation of markets, territories or customers.

Failure to comply with the terms of these policy documents may subject the individual to disciplinary action, up to and including termination of employment.